

Initiative Measure 425

A vote “FOR” will amend the Nebraska statute establishing a minimum wage rate for employees to increase the current state minimum wage from seven dollars and twenty-five cents (\$7.25) per hour to eight dollars (\$8.00) per hour on January 1, 2015, and to nine dollars (\$9.00) per hour on January 1, 2016.

A vote “AGAINST” will not cause the Nebraska statute establishing a minimum wage rate for employees to be amended in such manner.

Shall the Nebraska statute establishing a minimum wage rate for employees be amended to increase the current state minimum wage from seven dollars and twenty-five cents (\$7.25) per hour to eight dollars (\$8.00) per hour on January 1, 2015, and to nine dollars (\$9.00) per hour on January 1, 2016?

For

Against

Text of Initiative Measure 425

(underscored language indicates added language, ~~strike-through~~ indicates language being removed)

BE IT ENACTED BY THE PEOPLE OF THE STATE OF NEBRASKA,

Section 1. Section 48-1203, Reissue Revised Statutes of Nebraska, is amended to read:

48-1203 (1) Except as otherwise provided in this section and section 48-1203.01, every employer shall pay to each of his or her employees a minimum wage of:

- (a) ~~Five dollars and fifteen cents per hour through July 23, 2007;~~
- (b) ~~Five dollars and eighty five cents per hour on and after July 24, 2007, through July 23, 2008;~~
- (c) ~~Six dollars and fifty five cents per hour on and after July 24, 2008, through July 23, 2009;~~
~~and~~
- (d) ~~Seven dollars and twenty five cents per hour on and after July 24, 2009.~~
- (a) Seven dollars and twenty five cents per hour through December 31, 2014;
- (b) Eight dollars per hour on and after January 1, 2015, through December 31, 2015; and

(c) Nine dollars per hour on and after January 1, 2016.

(2) For persons compensated by way of gratuities such as waitresses, waiters, hotel bellhops, porters, and shoeshine persons, the employer shall pay wages at the minimum rate of two dollars and thirteen cents per hour, plus all gratuities given to them for services rendered. The sum of wages and gratuities received by each person compensated by way of gratuities shall equal or exceed the minimum wage rate provided in subsection (1) of this section. In determining whether or not the individual is compensated by way of gratuities, the burden of proof shall be upon the employer.

(3) Any employer employing student-learners as part of a bona fide vocational training program shall pay such student-learners' wages at a rate of at least seventy-five percent of the minimum wage rate which would otherwise be applicable.

Section 2. Original section 48-1203, Reissue Revised Statutes of Nebraska, is repealed.